

Full-time native-level Elementary School Homeroom Teacher needed at Seirei Christopher Elementary School

■Institute Information

Name of Institute	Seirei Christopher Educational organization	URL	<a href="https://www.seirei.ac.jp/gakuen/">https://www.seirei.ac.jp/gakuen/</a>
Address	3453 Mikatahara-cho, Cyuou-ku, Hamamatsu-shi, Shizuoka 433-8558		
Description of Business	Provider of total education system from kindergarten to graduate programs		
Founded	1966	Representative	Morihiro Koyanagi, Chairperson

■Conditions of Employment

Ideal Candidate	An individual who would be excited about our mission and would support our educational efforts to develop students for the future. A teacher who is cooperative and an indispensable member of a diverse team.
Place of work	Seirei Christopher Elementary School <a href="http://www.seirei.ac.jp/elementary-school/">http://www.seirei.ac.jp/elementary-school/</a>
Employment Status	Full-time Elementary School Homeroom Teacher NOTE: We are primarily seeking full-time homeroom teachers with Elementary School licenses. Those with teaching experience or a junior high or high school teaching license may be given preferential treatment. This is not a recruitment for English as a Second Language (ESL) or Assistant Language (ALT) positions.
Qualifications	<ol style="list-style-type: none"> <li>1. Understanding and support for the school’s Christian history and our mission of “Love thy Neighbor.” (no religious requirement)</li> <li>2. Educators with a bachelor’s degree or higher, and who fall under one of the following categories: <ol style="list-style-type: none"> <li>(1) Possessing an accredited Elementary School License in Japan</li> <li>(2) Educators who possess recognized subject specializations and who meet the required criteria for a “Special Teaching License” in Japan: <ul style="list-style-type: none"> <li>-Experience teaching in a class related to subject-specialization at an accredited school or international educational institution (approx. 600 hours or more)</li> <li>-Experience teaching their subject specialization (approx. 3 years)</li> </ul> (SUBJECT NOTE: English, mathematics, science, music, art, home economics, physical education) </li> </ol> </li> <li>3. Educators with a bachelor’s degree or higher, and who possess the following may also be considered: <ol style="list-style-type: none"> <li>(1) More than 2 years classroom teaching experience (approx. 600 hours)</li> <li>(2) A middle or high school teaching license from an accredited institution of higher education</li> <li>(3) Possessing an accredited Elementary School License outside of Japan</li> <li>(4) Teachers with experience, understanding, and/or a strong interest in inquiry-based learning programs</li> <li>(5) Teachers who possess experience and/or qualification in TEFL/TESL/TESOL</li> </ol> (Desired, but non-mandatory qualifications) <ol style="list-style-type: none"> <li>1. More than 2 years classroom teaching experience</li> <li>2. Willingness and ability to implement an inquiry-based/English-Immersion curriculum.</li> <li>3. Possessing an IB (PYP) certificate</li> <li>4. Willingness and ability to work at Seirei Christoher Elementary School for at least 3 years</li> </ol> </li> </ol>

	5. A demonstrated/articulated understanding of Japanese culture and language
Salary	<p>-Salary will be in accordance with experience and following the standard school salary regulations as outlined by the National Public Service Salary Table (approx. 210,000 to 440,000 yen per month before taxes)</p> <p>- Bonuses will be paid in two installments per year. (currently approx. 4.5 times monthly salary)</p> <p>-A negotiated contracted work period.</p> <p>-Benefits include health insurance, travel support (limited), retirement contributions (national &amp; private), housing, transportation</p> <p>-The work start date is in April 2025.</p>

■Other

Selection Process	<ol style="list-style-type: none"> <li>1. Submission of application and materials.</li> <li>2. After initial review, qualified candidates will be asked to do an interview (online if necessary) and to deliver a simulated lesson. There may be an additional short writing test.</li> <li>3. Required Documents: <ol style="list-style-type: none"> <li>a. Resume/Curriculum Vitae (if possible, in English and Japanese)</li> <li>b. A separate job history sheet</li> <li>c. Statement of interest, motivation and educational philosophy</li> <li>d. A copy of graduation certificate</li> <li>e. Copy of teaching license (teaching credential)</li> </ol> </li> <li>4. Submit above documents to address or email below (email preferred).</li> </ol> <p>NOTE: Documents will not be returned. All documents will be considered private and will not be used for any purposes other than possible future recruitment or legitimate post-recruiting administrative reporting.</p>
Academic Structure	<p>Seirei Christopher Elementary School will be one of the most innovative elementary school programs in Japan. In addition to implementing an English immersion program, the school is currently implementing an inquiry-based learning program. The Seirei Christopher Elementary School program will be a six-year fully accredited elementary school approved by the Japanese Ministry of Education, Culture, Sports, Science and Technology. It will not function as an independent “international school.” The curriculum will be integrated and inter-disciplinary.</p>
Document Submission	<p>Submission deadline: None (rolling basis)</p> <p>Address : Seirei Christopher Elementary School, Global School Course Teacher Recruiting Section 3453 Mikatahara, Cyuou-ku, Hamamatsu, Shizuoka, 433-8015 Japan</p> <p>E-mail : elementary -school@seirei.ac.jp</p>